

Memorandum of Understanding  
Between University Place Classified Association and  
the University Place School District


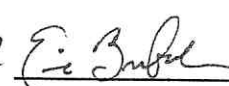
The University Place School District and University Place Classified Association entered into a good faith agreement concerning salary schedules for the 2021-22 and 2022-23 school years. The parties disagree about the intent of the terms of the agreement and the application of these terms to the creation of salary schedules for the 2022-23 school year.

In order to resolve this dispute, the parties agree that the 2022-23 UPCA Salary Schedule (Appendix 3) shall be modified so that the hourly wage scales for the following categories will provide a 6% increase from the 2021-22 salary schedule:

PARA: Spec. Ed. (Spec. Prog., Access, CTP, 1:1)  
LPN, SLPA, PTA, OTA  
Assistant Nurse Manager

This agreement is made as a good faith effort of the parties to reach a conclusion without the need for further dispute resolution and does not indicate an admission of fault by either side. The parties agree to readdress this issue during the collective bargaining process beginning in the spring of 2023 to negotiate a successor agreement to the current CBA.

This MOU expires on August 31, 2023.

 _____ UPCA President, Doug McKinney	9-1-22 _____ Date	 _____ Exec. Dir. of HR, Eric Brubaker	9/1/22 _____ Date
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